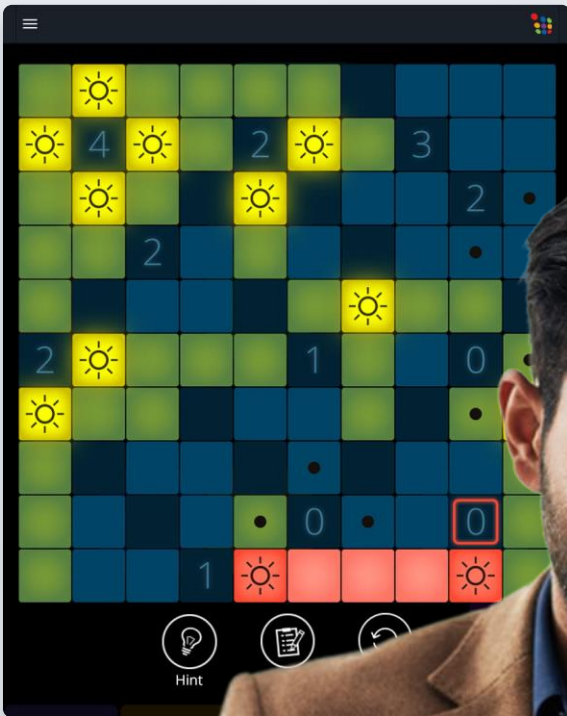




# Talent Assessment

Game-based critical thinking tests for quick, engaging evaluation of employees and job candidates.



**Resourcefulness skill is part of the "Task Oriented" family of skills.**  
Task-oriented skills are skills related to competencies required to perform specific tasks or achieve specific goals. These skills are usually learned through the longer experience and they are often job-specific. Examples of task-oriented skills include programming, data analysis, accounting, writing, and customer service.



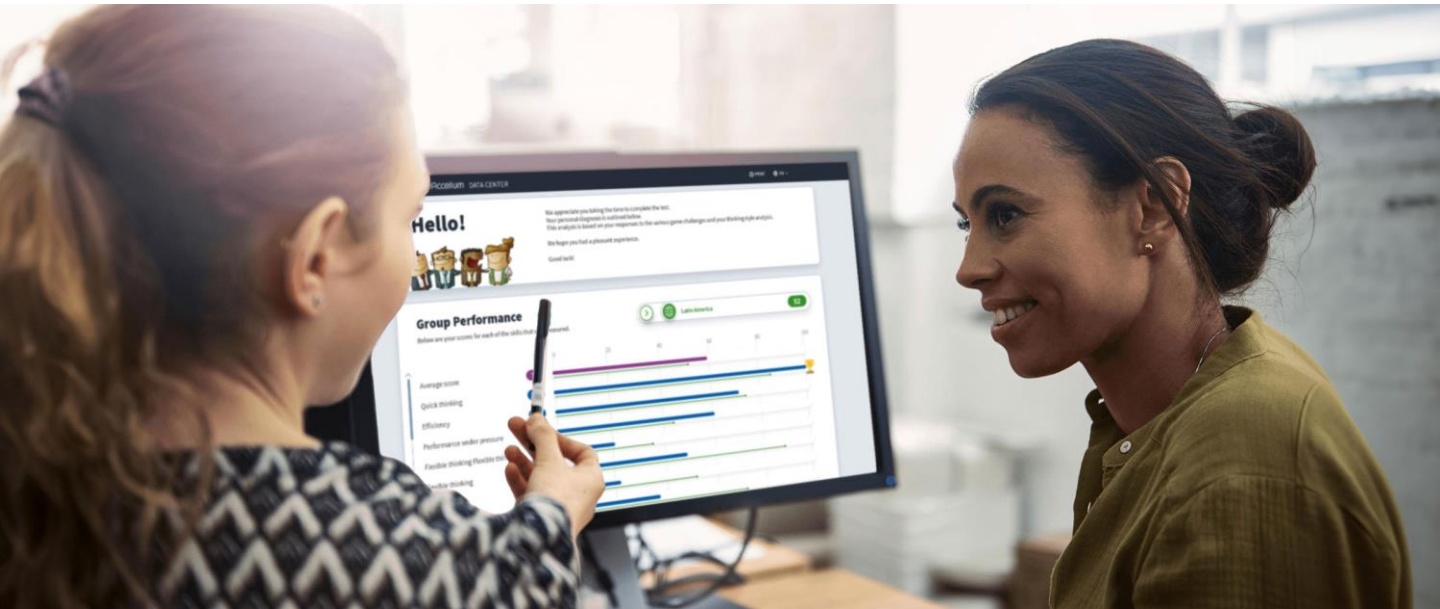
**Persistence**  
Persistence is the act of continuing to try to do something even when it is hard or frustrating. It is the quality of not giving up in the face of adversity and of continuing to have a goal despite any obstacles.

**Task Management**  
Task management is the process of monitoring your project tasks through their progress from start to finish. This involves actively managing decisions about your responsibilities, changes that occur in real-time with your end goal and, the order of your tasks.



# The Accelium Talent tests

Accelium Talent is a game-based tool that assesses critical thinking. It tests employees and job applicants in a fast, engaging, and effective way, offering exclusive insights on crucial success skills. Using mind games, testees analyze data, solve problems, and make decisions. The system analyzes their solutions, identifying thinking patterns and operational Thinking Style. The report presents a multidimensional skill profile, reflecting strengths and pain points.



## Streamlined assessment process

- Fast testing
- Produces a rich, concise report including skills assessment and identification of strengths
- In-depth and multidimensional



## A positive experience

- Fun, interesting game-playing test
- Positive differentiation - reflects an innovative, people-oriented brand identity
- No need for long, tiresome questionnaires



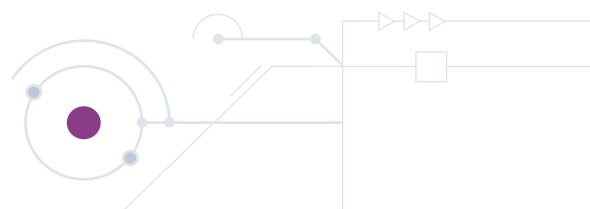
## Maximum flexibility

- No monitor presence required
- Compatible with diverse mobile and stationary devices
- Employees and applicants can be tested in the comfort of their own homes



## No prior knowledge required

- No need for preliminary instruction
- Game rules are learned during the test



# Assessment of various skills and abilities

The dynamic and diverse challenges within the game environment of Accelium Talent enable the assessment of a broad spectrum of complex skills and abilities, including:



**Pattern Recognition**



**Taking Initiative**



**Solving Complex Problems**



**Resourcefulness**



**Identifying Opportunities**



**Systemic Vision**

**And Much More...**

Accelium+ Thinking Journey-Pro Talent Assessment Thinking Journey-Edu My Space Log In

**Positive fun and challenging experience**  
Get your employees motivated and engaged

Welcome to your Thinking Journey

- Identifying Anchors**  
PingWins  
⌚ 20 Min.  
⚠ Medium  
📅 Planning
- Mindfulness**  
Mystery Box  
⌚ 20 Min.  
⚠ Medium  
📅 Data Analysis
- Maximize your moves**  
Two Flags  
⌚ 20 Min.  
🧠 Thinking

**Maximize your moves**  
Not everyone loves surprises and changes.  
Details + Add

**Learning Aptitude**  
Learning Aptitude is the ability to acquire and retain knowledge and develop new skills and abilities.

**Dealing with Changes**  
Dealing with changes is the ability to adapt to new situations, positions, or unexpected events...

**Dealing with Time Pressure**  
Dealing with time pressure is the ability to manage one's time effectively when faced with...

**Resourcefulness**  
Resourcefulness is the ability to use available resources in innovative approaches to solve problems, often in...

**Creative Thinking**  
The ability to maintain consistent performance and adapt to changes requires a certain level of flexibility...

**Developing a Plan**  
Developing a Plan means coming up with a practical implementation of an idea. The process of...

**Systemic Vision**  
Systemic Vision is an analytical process aimed to set out a process of action. It reviews the...

# Discover scores, insights and data you wont find anywhere else

State of the art cloud-based report system allows you to review tests results on the spot. The system offers an elegant and easy to use interface with clear, readable reports, smart charts, dynamic drill-down capabilities, and easy export features.

## Group Report

The group reports highlight skill gaps and diverse thinking styles among group members. The report offer valuable insights into the group's dynamics and functioning across various contexts.

## Individual Report

Offers a comprehensive skill profile compared to global benchmarks, highlighting strengths, weaknesses, and their impact on daily performance. It provides actionable recommendations to strengthen weaker skills, fostering personal growth, self-awareness, and targeted coaching for professional development.

The screenshot displays the Accellum report interface, which is divided into several sections:

- YOUR PROGRESS:** A horizontal bar chart showing progress for 'Move-It', 'PingWins', 'TwoFlags', and 'Move-It Advanced'.
- ARE YOU ON THE RIGHT TRACK?:** A gauge showing 88% progress.
- YOUR PERFORMANCE IN THE GAMES:** A section with a sub-chart and text describing game performance.
- YOUR STRENGTHS FINDER:** A circular radar chart with segments for Logical Thinking, Problem Solving, Creative Thinking, Resilience, Learning Aptitude, and Planning.
- YOUR STRENGTHS CARDS:** Four cards for Learning Aptitude, Problem Solving, Logical Thinking, and Creative Thinking, each with a brief description.
- YOUR INDEPENDENT LEARNER METER:** A gauge showing 61% performance.
- CRYSTAL BALL:** A section titled 'Learning Aptitude' with a globe icon and text about motivation.
- YOUR TOOLBOX:** A section titled 'Planning' with a sticky note icon and text about developing strategies.





# Use our cutting edge learning technology

- ✓ **Interactive ChatGPT:** Aid with real-time support through an interactive smart chat feature.
- ✓ **Tailored Journeys:** Customize experiences to match your customers' diverse needs.
- ✓ **Multi Builder:** An easy-to-use tool for creating unique Thinking Journeys.
- ✓ **Build Your Gallery:** Collect and utilize a variety of materials to craft diverse and engaging experiences.





# Use our cutting edge assessment technology

- ✓ **Mini tests gallery:** With access to a diverse array of skills, you can create custom tests for various purposes using a wide-ranging library of knowledge.
- ✓ **Dashboard:** Offers an overview of available courses, intuitive visualizations to track usability and engagement, and real-time cloud-based statistical data for effective analysis and planning.
- ✓ **Data Center:** Enable you to access usage reports, insights, and participant scores at both the group and individual levels, providing comprehensive data for informed decision-making.
- ✓ **Admin capabilities:** Easily manage the opening and closing of courses, as well as the association of users with workouts, providing you with independent and user-friendly control.

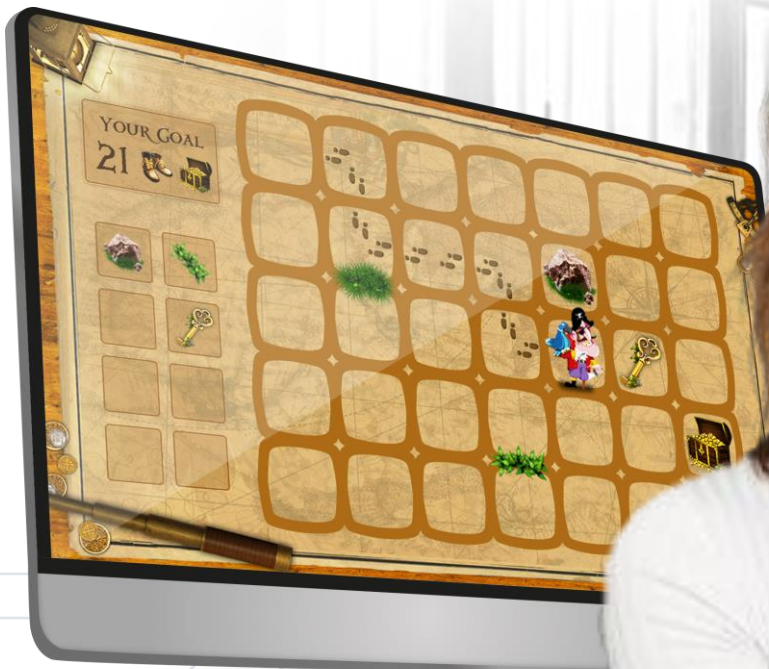


# Application in 4 simple steps



- 1-** Use Accelium Plus builder to create your test
- 2-** Send the candidate a link
- 3-** They take a game-based skills test from any desktop or mobile device,
- 4-** Then you get an instant ranking of all candidates with exclusive insights on their critical skills.

- ✓ Accelium talent offers an immersive, fun experience which doesn't feel like a test
- ✓ While candidates play, our advanced algorithms evaluate their skills
- ✓ The test tracks authentic behavioral responses and cognitive processes



Accelium Group-

# Experts in Game-Based Learning and Assessment

Accelium develops higher-order cognitive, social and emotional skills using strategy games. Based on a scientifically proven methodology and adopted in over 40 countries worldwide, our unique learning process blends class instruction, personal coaching and state of the art digital learning. For the past 25 years, we've been introducing learners to the powerful strategic tools used by Chess Masters and Game Theory experts for analysis, problem solving, and decision making, helping them become more effective, methodical and resilient.







# Thank You

Visit us at: [www.accelium.com](http://www.accelium.com)

