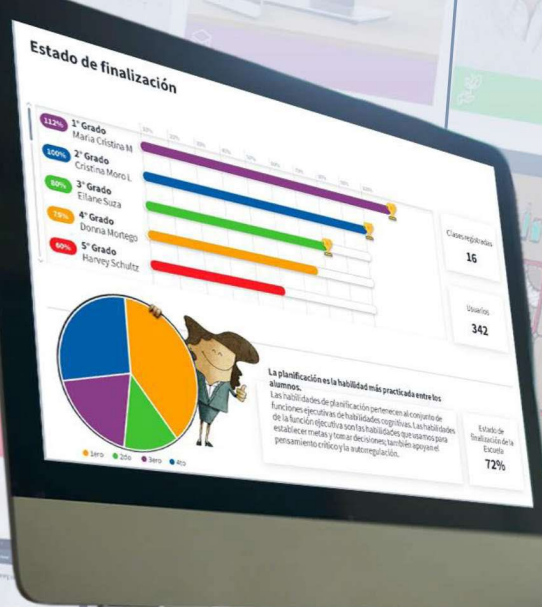


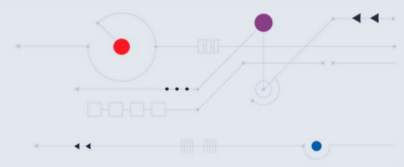
SAMPLE REPORT





Sample report

Game Based Assessment of Thinking Skills



Personal Profile

Examinee name:
JOHN CARTER

User name:
johncarter@gmail.com

Hey, JOHN

We appreciate you taking the time to complete the test. Your personal diagnosis is outlined below. This analysis is based on your responses to the various game challenges and your thinking style analysis.

We hope you had a pleasant experience.

Good luck!



Quick View

Solved **39**
Game levels

Test duration
1 hr. 35 min.

Completion rate
100%
Great Work

Your High Rated Skill:



- Planning
- Analysis and Deduction



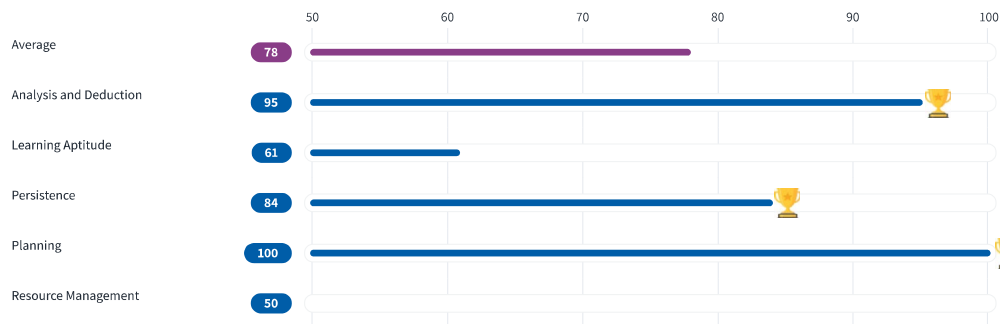
Your Dominant Thinking Style:

"The Optimizer"



Your Scores

Here are the scores for each skill measured, based on your performance at different game levels and outcomes. These scores measure your proficiency in each skill. They can help you identify areas of strength and areas that require additional focus or improvement.



Comparative Information

The Comparative Information Chart allows you to compare your overall score to different benchmark groups, providing you with an understanding of your scores and abilities in comparison to these groups.



Comparative information by skill



High Rated Skill



Planning

What are effective planning skills?

Planning skills refer to the ability to effectively organize and manage tasks, resources, and time in order to achieve specific goals or objectives. It involves creating a detailed roadmap or strategy to guide the execution of activities, taking into consideration various factors such as priorities, deadlines, dependencies, and available resources.

Planning skills are important for both personal and professional success. It helps individuals achieve their goals by breaking them down into smaller, manageable tasks and creating a timeline for completion. Planning skills are also essential for efficient time management, as individuals can manage their time in the most efficient way possible, balancing their responsibilities and commitments.

By anticipating potential risks and developing contingency plans, individuals can minimize the negative impact of unexpected events or setbacks.

Finally, planning skills enable individuals to make informed and strategic decisions by gathering and analyzing data and information. By using facts and insights, rather than intuition or guesswork, individuals can make better decisions.

How do we measure planning skills?

To evaluate your planning skills, you were given the challenge of completing 5 levels in the Movelt game. These levels demanded strategic thinking and meticulous planning to find the most efficient solution within a limited number of steps and a strict time constraint. Your performance is assessed by comparing your solutions to the optimal solutions for each level. The design score is calculated by assigning weights to the deviations from the optimal solutions and averaging them across all the levels you successfully completed.

What are the characteristics of individuals with high planning abilities?

People with high planning abilities tend to possess certain key characteristics. They are proactive and identify and pursue opportunities. They are highly organized individuals who prioritize tasks, manage their time effectively, and keep track of deadlines and significant details.

Planning often involves analyzing complex data and information to identify patterns and insights that inform decision-making. As a result, people with strong planning abilities have strong analytical skills, which allows them to make informed and strategic decisions.

While planning involves developing a clear strategy and sticking to it, unexpected circumstances can arise that require flexibility and adaptation. People with strong planning abilities can adjust their plans to changing circumstances.

Planning often involves managing many different details and tasks. People with strong planning abilities are detail-oriented and can keep track of all the moving pieces that make up a successful plan.

Why are planning skills important?

Effective planning is important for both personal and professional success. It helps individuals to achieve their goals by breaking them down into smaller, manageable tasks and creating a timeline for completion. Planning skills are also essential for efficient time management, as individuals can manage their time in the most efficient way possible, balancing their responsibilities and commitments. Planning enables individuals to allocate resources effectively, whether financial, human, or other types of resources. By developing a clear plan, individuals can ensure resources are allocated effectively, maximizing their impact. Planning also involves identifying and managing risks. By anticipating potential risks and developing contingency plans, individuals can minimize the negative impact of unexpected events or setbacks. Finally, planning skills enable individuals to make informed and strategic decisions by gathering and analyzing data and information. By using facts and insights, rather than intuition or guesswork, individuals can make better decisions.

Which professions exemplify the application of planning?

Here is a list of professions that typically utilize planning skills on a daily basis:

Project Managers:

Project managers are responsible for planning, organizing, and executing projects. They create project plans, set goals and objectives, allocate resources, establish timelines, and monitor progress to ensure successful project completion.

Event Planners:

Event planners coordinate and organize various types of events, such as conferences, weddings, and trade shows. Like a project manager, they create event timelines, develop budgets, coordinate vendors, and manage logistics to ensure smooth and successful events.

Urban Planners:

Urban planners develop plans and strategies for the development and improvement of cities and communities. They analyze data, conduct research, and create comprehensive plans to guide land use, transportation, and infrastructure development.

Supply Chain Managers:

Supply chain managers develop and implement strategies for the efficient movement of goods and services. They plan inventory levels, coordinate logistics, forecast demand, and optimize supply chain processes to meet customer needs.

Teachers and Educators:

Teachers and educators plan daily lessons, develop curriculum, and create instructional strategies. They design learning activities, set goals, and organize classroom schedules to facilitate effective teaching and learning.

Human Resources Managers:

Human resources managers develop workforce planning strategies, including recruitment, training, and talent management. They plan staffing needs, design employee development programs, and implement HR policies and procedures.

Sales Managers:

Sales managers create sales strategies, set sales targets, and develop sales plans for their teams. They analyze market trends, identify opportunities, and plan sales activities to achieve business objectives.

Reaping the Advantages:

Explore the Advantages across various aspects of life

★ Improved Productivity:

Planning skills allow individuals to organize their time effectively, prioritize tasks, and focus on important activities. This helps increase productivity and achieve goals efficiently.

★ Better Decision Making:

Planning skills enable individuals to think ahead and anticipate potential challenges or obstacles. This can help make more informed decisions and avoid costly mistakes.

★ Increased Adaptability:

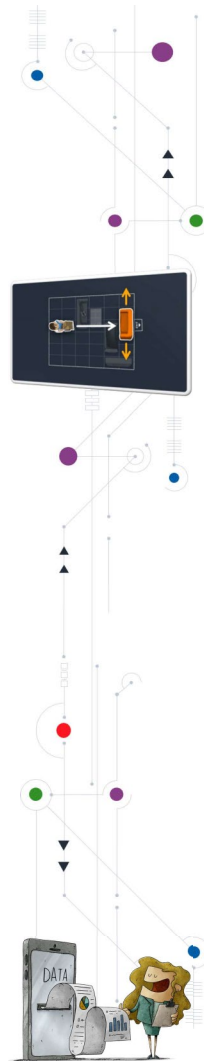
Planning skills can help individuals be more adaptable and responsive to changing circumstances. By having a clear plan in place, individuals can adjust their approach as needed, without losing sight of their overall objectives.

★ Increased Efficiency:

With strong planning skills, you can optimize your resources, avoid unnecessary tasks, and streamline your processes. This can help increase your efficiency and effectiveness, and achieve better outcomes with less effort.

★ Better Risk Management:

Planning skills can help individuals identify potential risks and develop strategies for mitigating them. This can help minimize negative impacts and maximize positive outcomes.



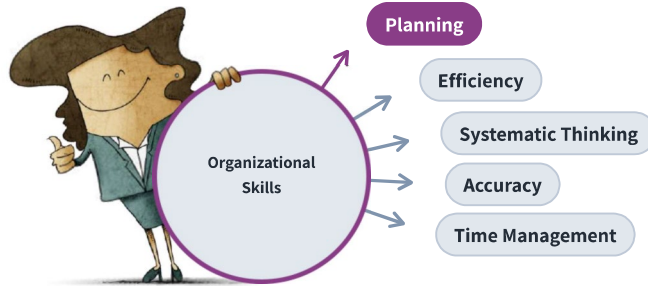
★ **Better time management:**

Planning skills are essential for effective time management, which is critical to success in both personal and professional contexts. With strong planning skills, individuals can allocate their time wisely, balance competing priorities, and ensure they have enough time for the things that matter most.

Planning skill is part of the “Organizational Skills” family of skills

Organizational skills refer to a set of competencies and behaviors that enable individuals to effectively manage their workload, time, and resources. This is to achieve goals and objectives. These skills are essential for workplace success, regardless of industry or job function.

Other related skills:



Your Thinking Style - based on your highest rated skills

Your thinking style is a reflection of the way you process and analyze information. It encompasses various aspects of cognitive processing, including how you acquire knowledge, organize your thoughts, form views and opinions, solve problems, make decisions, plan, and express yourself to others.

By understanding your thinking style, you can gain insight into how you approach different tasks and challenges. You can also learn how to leverage your strengths to achieve your goals.

You are “The Optimizer”

What characterizes the Optimizer thinking style?

As an Optimizer, you are constantly striving for efficiency and improvement in your personal or professional life.

You tend to be highly focused on achieving your goals, and you often set specific targets and milestones to help you stay on track.

You are likely to be analytical thinkers who carefully evaluate different options and consider the potential outcomes of different decisions. You are a skilled problem solver who can identify and address issues that arise in their personal or professional lives. As an optimizer you are constantly looking for ways to improve yourself and your circumstances. You may seek feedback from others, take courses or workshops to learn new skills, or experiment with new approaches to see what works best.

Although you are prone to improving the quality of your performance with time, your immediate tendency is to respond quickly, and if necessary, correct your performance later in the process.

You seem to value efficiency and tend to look for ways to streamline processes and maximize productivity. You are highly organized and disciplined, and you may use tools such as time management software or productivity apps to help you stay focused and on track.

How compatible is the Optimizer thinking style when working with others?

When working with others, you tend to bring your goal-oriented, analytical, and problem-solving mindset to the table.

Optimizers recognize that achieving their goals often requires others' input and support. They are willing to collaborate with colleagues or teammates to achieve shared objectives.

Since you are highly detail-oriented you tend to communicate in a structured and precise manner. It's important that you will recognize that not everyone communicates in the same way, and you may need to adapt your style to ensure effective communication with others.

Typically you are focused on achieving your goals, but you are also able to recognize that circumstances can change and adjustments may need to be made. You can work well with others by remaining flexible and adaptable, and by being open to new ideas or approaches.

As an optimizer you often have a strong desire to control the details of your work and may be hesitant to delegate tasks to others. However, successful optimizers recognize the importance of delegating tasks to others with the necessary skills and expertise. This frees up time to focus on higher-level goals and priorities.

You value feedback from others and may be motivated by positive feedback that recognizes your hard work and achievements.

When working with others, you too can provide constructive feedback that focuses on specific areas for improvement, while also recognizing the strengths and successes of your colleagues or teammates.

How do the Optimizer handle pressure or stress?

When faced with pressure or stress, as an optimizer you may react in a few different ways, depending on your coping mechanisms.

In some cases, pressure or stress may actually increase your focus and motivation to achieve your goals. You may become more determined and driven to succeed, and may use pressure as a way to push yourself to perform at a higher level.

On the other hand, you may become anxious or worried, particularly if you feel that you are not making progress toward your goals. You may become overly focused on details or obsess about potential mistakes or failures, which can interfere with your ability to perform effectively.

An Optimizer who is experiencing stress may seek support from others, whether it's a coach, mentor, friend, or therapist. You may benefit from talking through your concerns, receiving feedback, or simply having a sounding board to help you work through your challenges.

In some cases, you may need to adjust your goals or strategies in response to pressure or stress. You may need to reprioritize your tasks or delegate responsibilities to others, or you may want to take a step back and reassess your priorities in order to find a more sustainable path forward.

Which professions align with the skills and interests of “The Optimizer”?

Project Manager

Analyst

Engineer

Healthcare Professional

Entrepreneur

Operations Manager

Educator

Stockbroker



Your Weakest Skill



Resource Management

What are Resource Management skills?

Resource management refers to the process of planning, organizing, and allocating resources to achieve specific goals or objectives. This can include managing resources such as finances, personnel, equipment, materials, time, and information. Effective resource management involves identifying the resources needed for a project or initiative, assessing the availability and capacity of those resources, and allocating them in the most efficient and effective way possible.

How do we measure Resource Management skills?

To assess your proficiency in resource management, you were provided with various positions in the game Two Flags. These positions were designed to emphasize the importance of efficiently utilizing the game's resources- the game pieces, throughout different levels. Your skill score is determined based on two factors: the outcome of the game and the number of moves it took for you to achieve that outcome. This evaluation takes into account your ability to strategically manage resources and make effective decisions to reach favorable game outcomes.

Why are Resource Management skills important?

Resource management skills enable individuals to effectively manage and allocate resources to achieve desired outcomes. Whether in a personal or professional setting, resources such as time, money, personnel, and materials are limited. It is essential to utilize them in the most efficient and effective way possible.

Effective resource management enables individuals and organizations to achieve their goals with limited resources. For example, in a personal setting, resource management skills are crucial for managing personal finances effectively. By understanding how to allocate and budget money wisely, individuals can ensure financial stability, achieve financial goals, and make informed decisions regarding savings, investments, and expenses. This enables individuals to have greater control over their financial well-being and plan for a secure future. Resource management skills support goal setting and achievement. By effectively managing resources such as time, energy, and personal capabilities, individuals can align their efforts with their goals. This allows them to make progress, stay motivated, and achieve desired outcomes in both personal and professional pursuits.

Resource management skills are essential because they help individuals be agile and adaptable to change. As circumstances change, it is often necessary to adjust resource allocation and priorities to achieve the desired outcome. Effective resource management skills enable individuals to identify and respond to these changes in a timely and effective manner.

By demonstrating an ability to effectively manage resources, individuals can build confidence in their abilities. This will enable them to build strong relationships with clients, colleagues, and other stakeholders.

Finally, by effectively managing resources, individuals and organizations can ensure that they are using resources in a way that supports long-term goals and objectives, rather than just focusing on short-term gains. This can help ensure that resources are used in a way that is both effective and sustainable over the long-term.

Bridging the Gap

Discover practical and effective recommendations that can bridge the gap and drive you towards your goals.

★ Set clear goals:

Clearly define your objectives and the outcomes you want to achieve. This will help you prioritize and allocate resources accordingly.

★ Develop a plan:

Create a comprehensive plan that outlines the tasks, timelines, and resource requirements for each step of your project or objective. A well-defined plan will assist you in identifying potential resource bottlenecks or gaps.

★ Estimate and budget:

Make accurate estimations of the resources needed for each task or phase of your plan. Consider both the quantity and quality of resources required. Develop a budget that allocates resources appropriately to meet your objectives.

★ Monitor and track resources:

Continuously monitor the utilization and availability of your resources. Regularly update your resource allocation and adjust as necessary based on changes in project requirements or constraints.

★ Delegate effectively:

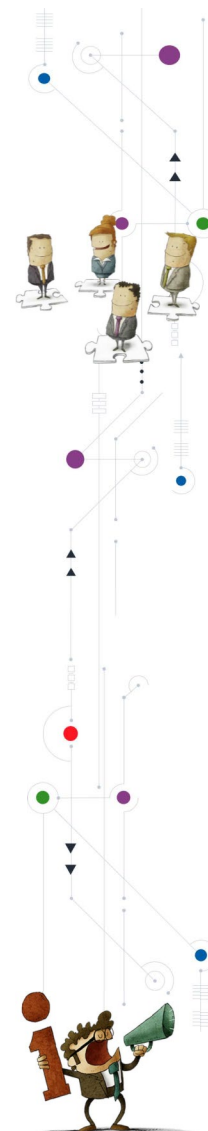
If you have a team or colleagues, delegate tasks and responsibilities based on their expertise and availability. Effective delegation helps distribute the workload and optimize resource utilization.

★ Improve time management:

Time is a valuable resource. Enhance your time management skills by setting priorities, avoiding procrastination, breaking down tasks into manageable segments, and using productivity tools or techniques like the Pomodoro Technique.

★ Stay adaptable and flexible:

Be prepared for unexpected changes or constraints that may impact your resource allocation. Develop contingency plans or alternative approaches to accommodate unforeseen circumstances.



Measured skills and their Meaning



Persistence

Persistence is the act of continuing to try to do something even when it is hard or discouraging. It is the quality of not giving up in the face of adversity and of continuing to strive for a goal despite any obstacles.



Analysis and Deduction

Analysis and deduction are key reasoning methods for comprehending and explaining the world. Analysis entails breaking down a problem into smaller parts to grasp the larger picture. Deduction involves logically inferring conclusions from given facts.



Learning Aptitude

Learning Aptitude is the ability to acquire and retain knowledge, develop new skills and adapt to new situations. It involves having the right attitude and mindset to learn, having the capacity to understand, process and remember information, and the ability to apply knowledge in a practical setting.



Planning

Planning is the ability to decide beforehand what is to be done when it is to be done and how it should be done. A high level of planning ability allows us to foresee a few steps ahead and predict the repercussions of our decisions.



Resource Management

Resource management is the practice of planning, scheduling, and allocating resources (people, money, and technology) for a project or program. In essence, it is the process of allocating resources to achieve the greatest organizational value.